

MINUTES OCONEE COUNTY COUNCIL MEETING JUNE 5, 1980

The regular meeting of County Council was opened by Chairman Phinney with the invocation by Mr. Crain. All Members were present.

Minutes of the meeting on May 20th were approved as furnished. Motion by Mr. Crain second by Dr. Earle and carried.

Law Enforcement Director, Bob Busch requested \$6,860 from the contingency to cover bills for his department for the month of May. Mrs. Jennings moved to approve the request, Mr. Frady seconded and motion passed by a vote of 5 - 0.

~~Ralph Sheriff of the Solicitor's Office requested funds from the contingency to cover bills for this office (telephone and gas, oil and grease a total of \$258.99) for the month of May. Dr. Earle moved to allow this - Mr Frady seconded and it passed by a vote of 5-0.~~

Mrs. Jennings moved, Mr. Ables seconded and motion passed 5 - 0 to pay bills for the month of May from contingency in the amount of \$1,365.76 for the CCS Commission.

Sheriff Myron Green requested \$8,092.19 for gasoline and \$457.41 for maintenance be paid from the contingency for his department for May. Mr. Ables moved to approve this, second by Mr. Frady and it passed 5-0.

Mr. Sonny Foster of the School Department spoke for that department to again request additional funds for the 80-81 school budget, (a copy of his presentation is attached to these minutes). After Mr. Foster's presentation as it pertained to teacher pay raises, Mrs. Jennings presented the calculations as previously understood by the County Council. It was agreed that there was a misunderstanding and the difference in calculations were a lack of communication between the School Board/Officials and Council. Dr. Earle suggested that next year it would be a good idea to let a member of County Council's Budget Committee work with the School Board in developing their budget and hopefully this budget can be considered first rather last as was the case this year.

Dr. Earle moved to adopt on Second Reading Ordinance 80-2, "Personnel Policies and Procedures", with the following amendments:

1. Provide a job classification in the appendix
2. Change holidays to conform to state holidays
3. Change working hours to 37½
4. Employees to conform to the S.C. Retirement regulations which mandates retirement at age 72
5. Include a salary schedule as an appendix after the COG study is complete and approved

Mrs. Jennings seconded the motion which was carried by a unanimous vote.

Ordinance 80-8, "Creating the Oconee County Rural Fire Commission Board," was adopted on First Reading - Motion by Dr. Earle second by Mr. Crain and carried.

Ordinance 80-9, "Creating the Oconee Emergency Preparedness Commission", was adopted on First Reading. Motion by Dr. Earle second by Mr. Crain and carried.

After giving the highlights of the 1980-81 budget, Ordinance 80-7, giving major cuts and increases, Mr. Ables moved to adopt this budget on first reading, - second by Mr. Frady and motion carried 5-0.

Mrs. Jennings moved to allow the CCS Commission to advertise for 1 packer truck and 1 clean up truck to be paid from the 80-81 budget. This ad is to state that the right is reserved to accept or reject all bids - second by Mr. Frady and carried 5-0.

Mrs. Jennings stated our EMD plan needs to be updated and as soon as a new director is hired that will be first priority. Advertisement has been published for a new director.

The Civil Defense Board has requested Mrs. Carmelita Baumgarner, acting Civil Defense Director, be paid the salary of the director (the salary as listed in the 79-80 budget) for the months of May and June, This was referred to the Personnel Committee.

It was requested by the Humane Resources Commission that Mrs. Brenda Jones be paid the salary for the cook for the children's home for the month of May. The cook there resigned and has not been replaced. Mrs. Jones has been the cook for the entire month in addition to her other duties. This was referred to the Personnel Committee. (The Committee later agreed to this)

Mr. Frady announced that before any renovations can commence on the Brown Building a building code book and instructions from DSS is needed.

Mr. Ables moved, Mr. Crain seconded to advertise for bids for county employee bonds in order for all bonding companies to participate - we have some 91 bonded county employees.

Tax Collector John Fowler's monthly report revealed a collection of \$72,079 for May.

Dr. Earle moved to go into executive session to discuss personnel - it was agreed.

Meeting adjourned at 8:45 P.M.

Thank you for the opportunity of speaking with you tonight. This is my first chance to talk with you concerning our needs. I'm not here to argue with you or to needlessly waste your time or mine.

I'm here because we have some real needs in our district and you six people are our only source for additional income. I know you have a difficult task...there are many agencies in our county that need and deserve your support. I have watched with interest the budgeting process this year....very few if any have gotten all they asked for. We are no exception. What I want to know is where in your list of priorities does education fall? Our success or failure is not so readily seen as is that of new facilities such as the law enforcement center, the new libraries and the many new miles of paved roads.

~~Our business is a people business, it takes us years to help a child become a responsible citizen. We have 10,250 youngsters in our county and in my opinion they are~~
the most important people in Oconee County and are our most valuable natural resources. As our children go ---- so goes our community. You show us your priorities by the funding levels you establish.

Since 1973 spending has increased in all areas of county government. As has been stated by some of you our budget has increased by 270% during that time....my investigations point out that other county expenses have risen by 338% during the same time period. So you see it's unfair to insinuate that all the Duke money has gone to education. A line item analysis would reveal that many agencies have fared better than education. Let me share with you some very interesting information concerning the over-all budget process: I am not here to cast stones, however, we need to work together to make our educational system the best, I mean the very best, we are one of the best now. Our children deserve the best....we are the sixth richest district in South Carolina and we need to let that wealth be reflected in programs for our children. Let me share our budget with you in its very basic form:

as you can see we have cut our budget back to the point that we are not maintaining the status quo. Salaries are not keeping up with inflation....we are not even asking for an increase that equals the inflation rate, so buying power is decreasing each year. When all the talk is taken out of our schedule what we are asking is an average ^{5.9}~~7.1~~2% pay raise average over the last 4 years.

1977	9254
1978	9254
1979	10287
1980	11442

$11.16 + 11.23 - 22.39\% \div 3 = 7.46$ annual increase

Unobligated or Non-Reoccurring Funds Based on 79-80 Budget

Capital Improvement	79-80	80-81
Aeronautics	84,100	0
Motor Pool	35,565	2,753
Supervisor	657,000	553,000
Public Bldg.	70,788	15,767
Rock Crusher	404,783	311,000
Health Dept.	15,150	1,387
Gas, Grease, etc.		
Supervisor	270,680	221,038
Personnel	28,209	11,666
County Council	72,355	63,773
Mental Health	82,500	41,250
Bond Sinking Fund/School	562,956	465,207
General Sinking/School	336,934	264,287
Sewer	23,573	0
Pendleton District	12,100	0
	<u>2,656.693</u>	<u>1,951.128</u>

= 705,565 available for re-allocation

Revenue (Additional Funds) 80-81 over 79-80

Local	517,005	}
State	329,982	
Federal	330,155	

1,177.142

1,882.707 New Money

Percent of this going to school =
 $\frac{619,000}{1,882.707} = 33$ percent

SALARIES

POSITION	77-78 (%)		78-79		79-80		PROPOSED	% INCREASED		
							80-81	77-78	80-81	
Sheriff	16,800	(5)	16,800	(0)	17,976	(7)	19,414	(8)	16	
Adm. Assist.	7,826	(5)	9,060	(16)	11,437	(26)	12,352	(8)	58	
Librarian	12,873	(5)	12,873	(0)	13,775	(7)	18,000	(31)	40	
Asst. Librarian	8,218	(7)	8,212	(0)	8,787	(7)	9,490	(8)	15	
Clerk of Court	15,750	(5)	15,750	(0)	16,853	(7)	19,702	(17)	25	
Deputy Clerk (Chief)	7,826	(22)	8,629	(10)	9,691	(12)	10,467	(8)	34	
Deputy Clerk	6,439	(9)	7,454	(16)	8,374	(12)	9,044	(8)	40	
Treasurer	8,337	(2)	8,337	(0)	8,921	(7)	9,635	(8)	16	
Clerk I	7,099	(11)	7,454	(5)	8,374	(12)	9,044	(8)	27	
Auditor	8,337	(8)	8,337	(0)	8,921	(7)	9,635	(8)	16	
Assist Adm.	8,218	(9)	8,629	(5)	10,688	(24)	9,972	(7)	24	
Clerk II	5,840	(-1)	6,132	(5)	6,890	(12)	7,442	(8)	27	
Supervisor	18,000	(0)	18,000	(0)	18,000	(0)	21,250	(18)	18	
Budget Director	15,750		15,750	(0)	22,500	(43)	24,300	(8)	43	
Clerk I	7,099		7,454	(6)	8,373	(12)	9,043	(8)	27	
Probate Judge	14,700	(5)	14,700	(0)	15,729	(7)	18,488	(18)	26	
Clerk	6,439	(9)	6,439	(0)	7,233	(12)	7,812	(8)	21	
Comptroller	10,584	(5)	11,013	(4)	12,373	(12)	13,363	(8)	26	
Adm. Assist.	7,099		7,099	(0)	7,975	(12)	9,497	(19)	34	
Civil Defense Dir.	9,240	(5)	9,240	(0)	9,886	(7)	14,000	(42)	52	
							4 Year Total	= 42,366	= 2,460	
1st Year Teacher	9,253		9,253	(0)	10,287	(7/7)	11,111	(8)	20%	
							4 Year Total	= 39,905.95		
Requested 1st Year Teacher	9,253		9,253	(0)	10,287	(7/7)	11,442	(8)	24%	
							4 Year Total	= 40,237	= \$331 more	
County Employee	9,253		9,716	(5)	10,396	(7)	11,228	(8)	21%	
							4 Year Total	= 40,594	= \$688 more	

Over
%
Increased
30%

ALL DEPARTMENTS - COUNTY

	79-80	80-81	Change
Vehicle maintenance, tires, gas grease, oil, diesel, antifreeze, equipment maintenance	553,875	649,245	17.2%
	Difference	95,370 more	
Capital improvements	1,422,898	1,443,734	
	Difference	20,836	1.5%
Remaining operational budget exclusive of school operational fund	5,256,594	5,404,941	
	Difference	148,347	2.8%
		<u>705,565</u>	
		853,912	16.2%
Remaining operational budget including school operational fund	10,242,940	11,010,287	
	Difference	767,347	7.0%
County budget exclusive of school operational fund	7,233,367	7,497,920	
	Difference	264,553	3.7%
		<u>705,565</u>	
		970,118	13.4%
Local school operational fund	4,986,346	5,605,346	
	Difference	619,000	12.4%

Year	Total Mills	School		County		Rates	
		Operational mills	%Total	Operational mills	%total	County	School
1967	91	47	52	25	27	1	1.88
1968	91	47	52	25	27	1	1.88
1969	103	60	58	25	24	1	2.40
1970	110	60	55	27	25	1	2.22
1971	139	74	53	38	27	1	1.95
1972	139	79	57	35	25	1	2.26
1973	139	84	60	35	25	1	2.40
1974	139	81	58	36	26	1	2.25
1975	139	61	44	24 3/4	18	1	2.46
1976	135	63	47	28 1/2	21	1	2.21
1977	135	66	49	39 1/2	29	1	1.68
1978	135	66	49	37 3/4	28	1	1.75
1979	135	78	58	36	27	1	2.17

1980-81

REVENUE

Federal	\$ 121,573.00	
State	6,887,770.00	
Local	<u>5,946,523.00</u>	includes \$625,000.00
	\$12,955,866.00	

EXPENDITURES

Salaries (84.6%)	\$11,648,546.00	
Expense (14.8%)	2,039,217.00	
Transfers(.6%)	<u>86,796.00</u>	
	\$13,774,559.00	reduced by \$187,957.00

SHORT FALL

Budget	\$13,774,559.00	
	<u>12,955,866.00</u>	
	\$ 818,693.00	

ADDITIONAL CUTS NECESSARY:

School based budgets	\$ 179,695.00	
18 staff positions	302,022.00	
½ band and athletic	14,800.00	

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2% salary cut	\$ 204,176.00	
Personal leave	18,000.00	
Pay increment 22 & 27 years	90,000.00	
½ retirement bonus	<u>10,000.00</u>	
	\$ 818,693.00	